



UNITE MEMBERSHIP AND YOU

Unite offers different types of membership – and there's one to suit your needs. So before you set up your Unite payment consider the demands of your working life and what benefits you want to access

UNITE MAIN MEMBERSHIP CATEGORIES ARE

Core membership

What benefits come with Unite membership?

Core membership means you'll get:

- legal assistance and advice from specialists
- access to the 24-hour legal helpline
- dispute or lock-out benefit of £30 a day from day one of the dispute (up to a maximum of £150 per calendar week)
- victimisation benefit of up to 26 weeks of financial assistance
- help with funeral costs of between £100 and £400 depending on length of membership

Core full time

£2.65 per week or £11.48 per month

- members aged 18 and older, normally working 21 or more hours a week, and who aren't in a formal apprenticeship programme

Core part time

£1.32 per week or £5.72 per month (10 – 20 hours per week)

- members aged 18 and older, normally working over 10 hours but less than 21 hours per week, and who aren't in a formal apprenticeship programme

Core and ancillary membership

What are Unite ancillary benefits?

In addition to your basic Unite membership, you can also opt to pay extra for ancillary benefits including:

- incapacity – £12.80 a week for up to 10 weeks
- maternity and adoption – £12.80 a week for up to 10 weeks
- paternity – £12.80 a week for up to 2 weeks
- fatal accident
- £7,750 if accident at work
- £5,500 if accident not at work
- loss of limb or eye or permanent disability from accident at work of between £2,450 – £4,900 depending upon severity
- convalescence – up to two weeks' stay at Unite's Eastbourne facility (once in every 24 month period) plus the cost of your return train fare

Core and ancillary full time

£2.80 per week or £12.13 per month

- members, as above, who opt to pay a little extra enabling access to ancillary (additional) benefits, to support you at times of change in your life

Core and ancillary part time

£1.40 per week or £6.07 per month (10 – 20 hours per week)

- members, as above, who opt to pay extra for the ancillary (additional) benefits

Apprentices

Year 1: £0.53 per week or £2.30 per month

Year 2: £1.06 per week or £4.59 per month

Year 3: £1.59 per week or £6.89 per month

Year 4: £2.12 per week or £9.19 per month

(Only Core available)

If you are not yet in full employment, but are in training then Unite's apprentices' membership will suit you best. If you are on an officially certified apprenticeship programme, the apprentice rate allows you the benefits of Unite membership – at a reduced rate while you train. For the 12 months, you pay only 20 per cent of core full time rate. The rate rises gradually with every year of your apprenticeship. Only at the end of the 60 months of your officially certified apprenticeship programme, or the date of leaving your officially certified apprenticeship programme will you be required to pay 100 per cent of the core full time rate.

Special discounted rate categories

£0.50 per week or £2.17 per month

There are also categories for those who qualify for the discounted membership rate. These are:

- members under 18
- members not working who are in full time higher or further education
- unemployed members of the community
- members who are volunteers
- members who normally work less than 10 hours per week
- members who are unemployed, or who have been prevented from working on medical grounds, or are on maternity/paternity leave
- retired or permanently disabled members (Note: members retiring or becoming permanently disabled on or after August 1, 2010 with over 20 years of full paying membership shall be entitled to free membership).

Driver Care

£0.95 per week or £4.12 per month

Driver Care Top Up

£4.33 per month

Unite also offers a comprehensive package for professional drivers. **Driver Care** is a special programme for professional drivers and conductors offering compensation for permanent loss of licence and other benefits, including accident and assault cover

Any questions?

If you have any questions about your membership, talk to your rep or visit **www.unitetheunion.org** for more information



Note: Benefit levels are effective from September 1, 2011. Part time members receive 50 per cent of all monetary benefits. Benefits may be subject to qualifying period. When you join Unite, you are also authorising the Union to deduct an additional amount for your subscription to your local branch fund.



IT'S VERY EASY TO BECOME A MEMBER

visit www.unitetheunion.org
or complete this form
following these
simple steps



- 1 Start by filling in details about you**
Please be as accurate as possible, so that we can contact you. If you have an email address, please tell us. Completion of your ethnic origin helps us to direct services for the benefit of members.
- 2 Tick your membership rate and whether you are full or part-time**
If you are a driver and wish to join the Driver Care scheme, please tick the appropriate box to receive a separate application form for this service.

- 3 Employer's details**
Including the postcode where you work helps us identify members and officials near you, should you need support. Additional information, such as your National Insurance number, assist us in dealing with any claims or issues.
- 4 Choose how to pay**
Either through ~~check off your wages~~, or direct debit from your bank/building society.
- 5 Direct Debit details**
If you have chosen this method.
- 6 Previous union membership**
- 7 Sign and date**
Then hand in the form to your Unite representative or return by post to your regional office.



UNITE THE UNION BACKING YOU ALL THE WAY

IT MAKES SENSE to have someone on your side. We want to help you get stronger at work. Only a union with the massive financial, legal and industrial back-up of Unite can provide the representation and influence in the workplace that you need.

OUR AIM is to get you the best terms and conditions of service and provide the advice and support, on any matter, you may need related to your job. For more information contact your regional office. Contact details for each office can be found at www.unitetheunion.org

DIRECT DEBIT GUARANTEE

This Guarantee is offered by all banks and building societies that accept instructions to pay Direct Debits. If there are any changes to the amount, date or frequency of your Direct Debit, Unite the union will notify you 10 working days in advance of your account being debited or as otherwise agreed. If you request Unite the union to collect a payment, confirmation of the amount and date will be given to you at the time of the request. If an error is made in the payment of your Direct Debit, by Unite the union or your bank or building society, you are entitled to a full and immediate refund of the amount paid from your bank or building society. If you receive a refund you are not entitled to, you must pay it

back when Unite the union asks you to. You can cancel a Direct Debit at any time by simply contacting your bank or building society. Written confirmation may be required. Please also notify us.

DATA PROTECTION ACT

By joining Unite the union you are providing information which may be used for administrative purposes, the holding of elections and other statutory requirements. If you do not tick the box at mark 'Data Protection Act' you consent to Unite the union passing on your information for the promotion of membership services (e.g. insurance). We may disclose your information to our service providers and agents for these purposes. However, if we

do disclose your information, we will put a contract in place to ensure it is protected.

We or they may contact you by post, telephone, e-mail, SMS Text or such other means as we may agree with you from time to time, to let you know about any goods, services or promotions that may be of interest to you. We may keep your information for a reasonable period to contact you about our services.

You have the right to ask for a copy of your information (for which we charge a small fee) and to correct any inaccuracies. To make sure we follow your instructions correctly and to improve our service to you through training our staff, we may monitor or record communications.

MEMBERSHIP FORM GB

Surname

Forename

NI No.

Date of Birth

House No./Name

Street

City/Town

Postcode

Home Tel.

Mobile

Email

☐ Please tick if you wish to receive the union's magazine
☐ Mr ☐ Mrs
☐ Ms ☐ Miss
☐ Dr ☐ Rev
☐ Male ☐ Female

About Your Job

Employer/Company Name

Job Title

Work Address

Postcode

Work Tel.

Which membership do you require?

- ☐ Core full time (21 or more hours per week)
☐ Core part time (10 or more but less than 21 hours per week)
☐ On certified apprenticeship scheme

- ☐ Core and Ancillary full time (21 or more hours per week)
☐ Core and Ancillary part time (10 or more but less than 21 hours per week)
☐ Other (eg Unemployed member of the community, working less than 10 hours per week, under 18, full time student, retired, permanently disabled)

☐ Driver Care (a separate Driver Care application form will be sent to you for completion)

Equal Opportunities

Unite the union is committed to the promotion of equal opportunities for all and it is the union's aim to provide services and support to members that is free of discrimination on the basis of race, gender, religion, sexual orientation or disability. What ethnic group do you belong to?

- Please tick ☐ Mixed White & Black Caribbean ☐ Asian or Asian British Pakistani ☐ Black or Black British African
☐ White British ☐ Mixed White & Black African ☐ Asian or Asian British Bangladeshi ☐ Black or Black British Other
☐ White Irish ☐ Mixed Other ☐ Asian or Asian British Other ☐ Chinese
☐ White Other ☐ Asian or Asian British Indian ☐ Black or Black British Caribbean ☐ Mixed White & Asian
☐ Other/please specify
☐ Please tick if you regard yourself as disabled

For Office use only

Branch No.

Job Code

Workplace Code

Employer Code

Recruitment Code

Membership No.

Direct Debit Details - Instructions to your Bank or Building Society to pay by Direct Debit



Originators ID Number

9 7 1 4 6 7

Name of bank/building society

Town of the Bank

Sort Code

On the selected day of the month:

Account Number

☐ 7th ☐ 14th ☐ 21st ☐ 28th

Name(s) of

Account Holder(s)

Instruction to your Bank or Building Society

Please pay Unite the union Direct Debit monthly from the account detailed in this instruction subject to the safeguards assured by the Direct Debit Guarantee. I understand that this instruction may remain with Unite the union and, if so, details will be passed electronically to my Bank Building Society.

Authorisation of deduction of your trade union contribution from your pay (check-off)

Note: Not all employers operate check-off. I hereby authorise the deduction of Unite the union subscriptions from my pay of such amounts as shall be notified to my employer on my behalf from time to time by Unite the union. I also authorise my employer to inform Unite the union of any changes of address.

Paid weekly or monthly?

☐ Weekly ☐ Monthly

Payroll No.

Please read the Data Protection notice.

You have the right at any time to stop us using your details for third party marketing purposes. If you do not wish us to communicate with you or share your contact data for these purposes, please tick this box. ☐ Please note that this will preclude you from receiving our special offers or promotions.

I agree to abide by the union's rules. I authorise the payment above.

Are you or have you been a member of a trade union? (including Unite the union) ☐ Yes ☐ No

If yes, please give the name of the union and date of last payment

Signature

Date